



CANDIDATE NAME:		DATE:	
GUARANTEED COMPANY CONTRIBUTIONS:	PER MONTH	PER ANNUM	
Basic (Gross) Salary			
Company Car (Full – Maintenance, Insurance)			
Car allowance/Company Car (Instalment / Maintenance / Insurance)			
Petrol Allowance (if not part of above and not including reimbursement per km for company)			
Entertainment Allowance			
13th Cheque or Guaranteed Bonuses – year end or monthly			
Medical Aid (pre-taxed?) (Employer and Employee contributions)			
Pension / Provident Fund (Employer and Employee contributions)			
Housing Subsidy / preferred bond and vehicle rates			
Cell Phone (Subscription & business calls)			
Standby			
How often do you receive this benefit?			
Overtime value (average over the last 6 months)			
How often do you work overtime?			
TOTAL OF THE ABOVE (i.e. TOTAL COST TO COMPANY PACKAGE, EXCLUDING OTHER PERFORMANCE RELATED, NON GUARANTEED AMOUNTS BELOW):			
Other			
Commission – target and average monthly commission			
Non-Guaranteed Bonuses / Performance Incentives			
Garnishee orders			
TOTAL COST TO COMPANY, INCLUDING PACKAGE AND OTHER AMOUNTS:			
Current Tax Paid (monthly)			
NETT (Take Home) SALARY. Please note that Nett amount must reflect your take-home pay after Pension / Tax / Medical Aid, etc. Not after Personal Deductions, e.g. Home & Personal Loan			

FINANCIAL IMPLICATIONS OF CHANGING COMPANIES. Please detail the following:

1. Company Loans amounts to transfer / repay
 2. Educational Amount to repay to company if you leave now
 3. Share options to forfeit (Number: Rand Value: Date on which these may be converted to cash:)
 4. Pension payout to forfeit:
- Other:

NEXT INCREASE / REVIEW DATE: . IS THIS ON TOTAL COST TO COMPANY OR ON THE CASH PORTION (Basic salary)?

PLEASE DETAIL:

SHOULD OUR CLIENT/S MAKE YOU AN OFFER, WHAT DO YOU REQUIRE? (PLEASE HIGHLIGHT)

A. MEDICAL AID:

1. Full Plan (A)
2. Medium Plan (B)
3. Minimal Plan (C)
4. Number of dependants on medical aid, including yourself?

B. CAR ALLOWANCE:

1. 20 %
2. 25 %
3. 30 %
4. 35 %

PLEASE ATTACH LATEST AVAILABLE PAYSLIP